Dog Policy





DOG POLICY

This Policy applies to Sutton Valence School (including, as the context requires, the Little Lambs Nursery, the Pre-Preparatory School and the Preparatory School).

Introduction

This policy outlines measures put in place to allow the school dogs to be present. Children can benefit educationally and emotionally, increase their understanding of responsibility, and develop empathy and nurturing skills through contact with a dog. In addition to these benefits, children take often great enjoyment from interaction with a dog.

Risk Management

There are a variety of other risks within the school environment which we manage. Therefore, having dogs on site is just another risk that needs to be managed. A thorough risk assessment has been carried out and this is included in this document (see appendix 2).

Roles and Responsibilities

The Governing Body has a responsibility to ensure that the School has a written policy for dogs in school. The Head and individual dog handlers are responsible for implementing this policy. Teachers, staff, pupils, parents and visitors are required to abide by this policy.

Curriculum

The curriculum will support learning about dogs and how best to behave around the dogs. This will include highlighting that not all dogs are well trained and that caution must be used around unknown dogs outside school.

Reasons to have dogs in school

In summary, academic research has shown that dogs working and helping in the school environment can achieve the following:

- 1. Improve academic achievement
- 2. Increase literacy skills
- 3. Calming behaviours
- 4. Increase social skills and self-esteem
- 5. Increase confidence
- 6. Teach responsibility and respect to all life
- 7. Help prevent school refusing
- 8. Motivate children who are often less attentive

The following information has been taken from a range of sources to provide further detail about the benefits of having a dog in school.

<u>Behaviour</u>: In some schools, dogs are making a difference in the behaviour of pupils. Researchers report that students can identify with animals, show empathy for the dog, and can then better understand how classmates may feel. It was found that violent behaviour in participating students declined and general aggression went down. Some schools are using dogs to improve behaviour problems by promoting positive behaviour in students. In a controlled study, students were found to have fewer disciplinary referrals in schools with a dog than schools without. Students' behaviour improved toward teachers, and students also showed more confidence and responsibility. Additionally, parents reported that children seemed more interested in school as a result of having a dog at school.

<u>Attendance</u>: Having dogs in school has been shown to improve attendance and reduce the likelihood of persistent absence for some pupils. Dogs have been used to entice some potential school refusers into school and have also been used to support these children when in school. <u>Education</u>: Reading programmes with dogs are working wonders for some students. Children who might be embarrassed to read aloud to the class or even adults are likely to be less scared of reading to a dog. Dogs are sometimes used to encourage struggling readers to practice reading aloud. With a presence of a calm and well-trained dog, students find social support and peer interaction. Dogs are often happy to have students read to them or join a group of children in the library whilst they are having a book reading session. Dogs give unconditional acceptance, as they are non-judgemental, which is especially crucial to struggling, emergent readers. The dogs also provide confidence to children as they do not make fun of them when they read, but above all they make amazing listeners, providing children with a sense of comfort and love. Research has proved that students who read to dogs show an increase in reading levels, word recognition, a higher desire to read and write, and an increase in intra and interpersonal skills among the students they mix with.

<u>Social Development</u>: Dogs in school offer an opportunity for improving social development. They are especially useful for teaching students' social skills and responsibility. Specifically, schools are using dogs to help older students build self-esteem and learn about positive and negative reinforcement, responsibility, and boundaries. With a dog in school, students have the opportunity to learn how to care for the animal. Researchers report that involving students in the daily care of classroom dogs is a positive experience, promoting their own daily care. The students also learn about responsibility, caring, and sharing when helping each other take of a dog at school.

<u>As a reward</u>: Dogs can be gentle and loving, but at the same time full of fun and enjoyment for the students. Those students who have performed incredibly well during the week or those who have made progress in a certain subject, or those who have achieved tasks set for them, may be rewarded with spending time during lunch or break to interact with these dogs. Walking, grooming, playing and training are some of the responsibilities students will be allowed to undertake. It has been proved that working and playing with a dog improves children's social skills and self-esteem. Support dogs can work with students on a one-one basis and will especially help those students who have been going through upsetting or difficult times or even might be scared or phobic of dogs. The dog will bring much joy and help to all the students they meet and are happy to provide plenty of hugs to the students they are spending time with. Students who struggle with social interaction can find a reassuring friend in a dog.

Specific Details

• The dogs are owned by different teachers and not by the School. The dogs are all family dogs of who have benefitted from training, are sociable and friendly.

- Only the school dogs are allowed in the buildings. Assistance dogs are also welcome.
- Staff, parents and children have been informed by letter that dogs will be in school.
- A risk assessment has been produced, and this will be reviewed at least annually.
- Staff, visitors and children known to have allergic reactions to dogs must not go near the dogs.
- All visitors will be informed on arrival that there are dogs in school.
- If the dogs are ill, they will not be allowed in school.
- The dogs will be kept on leads when moving between classrooms or on a walk and will be under the full control and supervision of an adult.
- Children will never be left alone with a dog and there must be appropriate adult supervision at all times.
- Children should be reminded of what is appropriate behaviour around the dogs. Children should remain calm and should not make sudden movements and startle the dogs. Children should not put their faces near a dog and should always approach it standing up.
- Children should never go near or disturb the dogs when they are sleeping or eating.
- Children will not be allowed to play roughly with the dog.
- The dogs should be on all fours before anyone interacts with them.
- If the dogs are surrounded by a large number of children, the dogs could become nervous and agitated. Therefore, the adult in charge of the dogs must ensure that they monitor the situation.
- Dogs express their feelings through their body language. Growling or baring of teeth indicate that the dog is feeling angry or threatened. Flattened ears, tail lowered or between their legs, hiding behind the owner, whining or growling are signs that the dog is frightened or nervous. If the dogs are displaying any of these warning signs they should immediately be removed from that particular situation or environment.
- Children should not eat close to the dogs.
- Children should always wash their hands after handling a dog.
- Any dog foul should be cleaned immediately by the staff member in charge of each dog and disposed of appropriately.
- Parents will be consulted on allowing their children access to a dog for specific educational purposes.
- The dogs will be included in the fire evacuation procedure.

Other dogs

With the exception of specifically training assistance dogs, parents and visitors usually may not bring their dogs onto the School grounds. However, the only exception to this expectation is if a parent wishes to bring a well-trained and calm dog to watch sports fixtures. In this circumstance, the following expectations must be followed:

- 1. All dogs must remain on the lead at all times.
- 2. Any fouling must be fully cleared up and disposed of appropriately as soon as possible after this happens.

- 3. The dogs will not be allowed in any buildings.
- 4. School staff may require the dog to leave the premises or be returned to the car. The dog handler must follow these instructions without question.

Concerns and Complaints

If someone reports having an issue with the dogs, this information must be passed to the Head, School Office or dog handlers as soon as possible. All concerns will be responded to by Head or dog handlers in the first instance.

As with all School policies and operations, the School Complaints Procedure may be invoked if required.

Author: The Head Policy Date: Jan 2025 Approval by Governors: March 2025 Review date: September 2025

Appendix 1: School Dog Frequently Asked Questions (FAQs)

1. Who are the legal owners of the School Dogs and who pays their costs?

The legal owner of each dog is a member of staff who will care for them and will bear all the costs associated with having a pet dog.

2. Are the dogs from reputable breeders?

Yes, all dogs' breeders were searched for very carefully. Information regarding both dogs' parents and their temperament was considered.

3. Will the school dogs be a distraction?

The dogs will have a rest/quiet space where they will reside unless they are being used in other parts of the School. At all times we will ensure the dogs only come into contact with children who are happy to have contact with a dog under strict supervision.

4. Will the dogs roam freely around the school?

Certainly not. The dogs will be on their leads at all times when moving around school and when interacting with children. The only time the dogs will be off their leads are when they are resting or sleeping.

5. Has a risk assessment been undertaken?

Yes – a formal risk assessment has taken place. We have carefully considered having dogs in school and sought advice from many sources, including other schools that successfully have school dogs.

6. Who will be responsible for the training?

Individual staff are the legal owners of the school dogs and it is their responsibility to train the dogs. Appropriate training has taken place from when they were puppies and is still ongoing.

7. How will the dogs be toileted to ensure hygiene for all?

The dogs have access to a separate garden at the back of School House to which children are not permitted. The dogs will also be walked around our large site and, in the eventuality that they foul anywhere, this will be cleared up by the dog handler at once.

8. When will the dogs come into school?

The dogs will be in school at different times and on different days depending upon the plans of each dog handler. There will always be a poster in the School Office forewarning all visitors about the presence of dogs on the School site.

9. How will the dogs' welfare be considered?

The dogs have taken part in familiarisation training, getting them used the School, the noises they may hear and being in busy crowds. They dogs have access to private premises and offices as well as a private garden. The dogs will regularly be walked and have plenty of opportunities to play and go to the toilet. The dogs will be kept in School offices with their handlers; these spaces are quiet places. Visitors to these spaces will always be informed about a dog being present and, if they are concerned, the meeting or the dog will be moved. The dogs will be provided with food, unlimited access to water, a bed, treats and of course their favourite toys! The dogs will receive ongoing training and we will work very closely with other professionals to ensure their welfare is always carefully considered.

10. What happens if my child has an allergy to dogs?

Children will not need to interact with the dogs unless of course they wish to do so. This will therefore relieve some of the possibility of reactions. We already manage a number of allergies at school, and this will be no different for those who are allergic to dogs. Individual needs will always be met, and we are happy to work with parents to put additional control measures in place where needed.

11. My child is afraid of dogs. How will this be managed?

Access to the school dogs will be carefully managed and supervised. Children will not need to have any contact with the dogs unless they are keen to do so, and their parents give express permission. Nonetheless, we hope to work closely with any children fearful of dogs to alleviate their fear and help them manage it.

Appendix 2: Risk Assessment

Risk assessment – Staff Dogs on site							
Location(s):	Prep Site						
Department/staff:	Whole Prep School (including Nursery)						
Tasks/activities:	Visiting lessons, playgrounds, wellbeing guided activities						
Other information:	Biscuit (Golden Labrador) - responsible adult: Hannah Moys Sally (Cockapoo) - responsible adult: Sandra Champanhet Ozzy (Golden Doodle) - responsible adult: Mark Scholey						

Risk assessment sign off								
Prepared by:	S Champanhet	Signature:		Date:	September 2024			
Reviewed by:	M Scholey	Signature:		Date:	September 2024			
Date for review:								

Document issue record								
Amendment number	Issue date	Date amended	Person amending	Remarks				

Distribution schedule							
Registered number	Issue number	Date	Name	Designation			

Risk matrix									
	5			5	10	15	20	25	Likelihood
		4		4	8	12	16	20	(L) x
	Lik	3		3	6	9	12	15	Severity (S)
Risk rating	elih	2		2	4	6	8	10	=
guidance	ood	1		1	2	3	4	5	Risk rating
	(L)			1	2	3	4	5	(RR).
					Se	verity (S)		•	
Acceptability of risk guidance	High risk:High-risk activities should cease immediately.15-25Further effective control measures to mitigate risks must be introduced.Medium risk: 8-12Medium risks should only be tolerated for the short term and only whilst further control measures to mitigate the risks are being planned and introduced.Low risk: 1- 6Low risks are largely acceptable. Where it is reasonable to do so, efforts should be made to reduce risks further.								
Guidance. When completing a riskIdentify the persons at risk and the significant hazards. Calculate an initial RR for the activity. Identify risk control measures that reduce the risks to an acceptable level. Calculate a revised RR - you should consider how much safer the task will be if the control measures are followed. Here, you should consider changing both the likelihood (L) and the severity (S) ratings.									
Note. Ideally, yo	u shou	ıld look to	o red	luce the ri	sks so th	at the task	can be c	lassified as "low ris	sk".

Personal protective equipment (PPE) assessment								
In many instances	, you will be	e able to red	uce risks fu	rther by ask	ing staff/oth	ners to wear	/use PPE. Y	ou should
identify which ite	ms are requ	ired for the	task here:					
Type of PPE:			00					
	Head	Foot	Eye	Hand	Hearing	High- visibilit y vest	RPE	Fall arrest
Additional								
requirements								
(list here):								
Note. PPE must only be considered as, when other control measures, such as guarding, local exhaust								
extraction, preventing noise at source, eliminating the need to work at height etc. are not possible. PPE should								
always be conside	ered as a las	t resort opti	on. PPE she	ould only be	e worn when	n there is re	asonable ju	stification
for doing so.								

Risk Assessme	Risk Assessment									
	Persons	Significant	I	nitia						
Activity	at risk	hazards	L	S	R R	Risk control measures				
Any (as mentioned above)	Children, staff, parents, visitors	Infection/cross contamination from dog – possible exposure to canine bacteria	3	3	9	Thorough handwashing routines in place after any contact with dogs. Accidents cleared up with anti-bacterial products by adults. Dog mess cleared up immediately by adults only. Dog encouraged not to lick (see assessment from 'Best Behaviour')				
Any (as mentioned above)	Children, staff, parents, visitors	Dog hair – allergic reactions	3	3	9	 Parents have been asked to inform the school of any known allergies prior to introduction of the dog to school. A list of any children who should not interact with the dog will be kept by the office staff. Staff members will also be asked to inform the school of any allergies. Fully supervised, children will have the opportunity to interact with the dog as they wish and those with allergies will be able to opt out of interaction. Children will be taught to wash their hands after active participation with the dog. Flea treatment will be carried out at regular intervals. Worming treatment is carried out in line with European Vet guidelines. If the dog is sick, the dog will not come into school until better. 				
						The dog will never go into a food preparation area and/ or the kitchen.				

Any (as mentioned above)	Children, staff, parents, visitors	Possible injuries – Dog bite/scratch	2	3	6	The temperaments of the dogs have been and will continue to be assessed to ensure that they are well-behaved around children.
						The dogs will always be in the care of the responsible adult and will never be allowed to freely roam the school premises unsupervised.
						The dogs are trained not to jump up, paw or bite the children.
						Pupils will be taught what to do to prevent the dog from distressing them. (i.e. stand still with arms crossed over their bodies – 'standing tall like a tree').
						Children who are misbehaving or upsetting the dogs will be asked to leave.
						Children will be taught how to approach and speak to the dog in an appropriate and safe way.
						Children will be taught not to handle sticks and balls around the dog unless supervised by the responsible adult.
Any (as mentioned	Children, staff,	Injury, anxiety, protection of	3	1	3	Dogs on site poster displayed in school to increase awareness.
above)	parents, visitors, dog	people or the dog himself				Parents have been made aware by letter that dogs will be on site.
		Increase of pre- existing anxiety (fear of dogs/ phobia)				A list of children to be aware of will be available.
		r				Crate and separate spaces are available in certain circumstances.
Any (as mentioned	Children, staff,	Barking / Disruption to	2	1	2	Dogs chosen not predisposed to barking.
above)	parents, visitors	learning/induce ment of fear.				Dogs will largely be kept in areas away from main classrooms to avoid disruption to lessons.

Any (as mentioned above)	Staff, dog	Emergency situations such as fire evacuation procedures - Responsibility for dogs being evacuated in an emergency	1	2	2	 Whoever is responsible/with the dog at the point of alarm should bring them to the assembly point (on a lead). There they will be handed over to their owner/a responsible adult who will keep them calm/restrained for the duration of emergency procedures. Where possible, the dog to be present for sounding of the alarms outside of school hours to observe their response. If the dog manages to escape from an adult during the evacuation, the adult must still evacuate immediately and notify staff outside of the dog's absence
Dog Walking	Staff, dog, children	Child/staff knocked to ground. Child/staff scratched by dog. Child/staff bitten by dog.	1	2	2	 The dogs are always on the lead when walking around the school grounds, unless in a supervised, enclosed space, with their responsible adult. Adults to assess the child as to whether they can hold the lead independently. Children are reminded how to keep safe at all times. Adults will pick up any dog excrement and will remind children of the importance of washing hands on return to school building. Children will be given the choice if they would like to stroke the dog. All members of school community to be vigilant to look where they are walking to avoid tripping over the dog.
Any	Staff, dog, children, members of the public	Claim made against the school / not adequate cover	1	2	2	Simon Fowle has checked public liability insurance and SMT and dog owners have followed due diligence to ensure adequate cover.